




# ANTHROPOCENE ACTIONS

We are in the midst of a meta-crisis,  
exacerbated by deep polarisation,  
even between those who could be  
allies.

Solidarity Matters is our response to a  
clear and urgent need to foster  
solidarity across difference for its own  
sake and to counter the rapid  
expansion of fear and othering.

In these times of transition we need solidarity more than ever. But what it is and how we foster it is not clear.



To get clearer we commissioned 19 designers. All are passionate, committed activist practitioners whose work inspires us. They bring diverse cultural, issue, sector and lived-experience perspectives.


Together we embarked on a rapid co-creation process to scope and plan ways to rapidly spread effective approaches to **fostering solidarity across difference**.



What  
emerged?



A distributed network of practitioners at different levels of engagement with tools, resources, trainings and safe spaces designed to



Expand	approaches to collective imagination
Support	collaboration and collective action
Inspire	shared ownership

# Offering

Courses, trainings, learning spaces and resources to foster, sustain and spread solidarity across difference

Structures and functions to attract, engage and nourish a community of interest, deepening into a growing community of solidarity practitioners

Structures and processes to be trauma, power and privilege informed and with decolonising intent

Everything available in the commons for adopting and adapting to spread understandings and capacity

At its heart are proposed cycles of encounter,  
learning, co-creation and collaboration

Solidarity  
networks /  
toolkit and  
introductory  
course

Offline, low barrier  
topics:  
Solidarity matters  
Anti mapping  
and oppression  
Connections to solidarity  
/decoloniality  
Unhealthy cultures  
Resources we love

Forum,  
resources,  
uses

## Solidarity 101

6 weeks online/in person  
12 participants 1-2 facilitators  
Topics:  
Fostering relationality and the  
'connective tissue' with each other  
and in our movements  
reclaiming relationship with each  
other, land, ourselves  
Building heart to heart engagement  
Growing trust and stepping into  
discomfort  
Active listening  
Understanding and healing from the  
impacts of trauma and oppression  
Repair  
Importance of rest in movement  
work  
Creativity, visioning and sensing  
alternatives  
Emergent strategy

## Solidarity Fellowship

6 months of a group coming  
together  
for sharing and diagnosing and  
overcoming common solidarity  
"obstacles"  
-tools for reflection  
-capacity building for how to  
work going forward  
Topics:  
Obstructions to solidarity  
Frames of colonial modernity  
Creativity in practice

## Community of Practice

[Council practice](#) (embracing  
everyone's voice and embracing  
interconnectedness and attending  
adapted action learning  
[project tuning](#) approaches (from  
problem/proposal, receiving  
questions, receiving probing  
space for discussion to identifying  
creativity lab)

# Supported by activist practitioners as communicators, strategists and developers

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**Network Advisory board** - 12 activist practitioners, located globally, experience in offering - Network, Tech, Curriculum design/facilitation, responsible for ensuring the user experience, content, ideology and pedagogy are relevant/accessible

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**Global community organiser** - scouting and curating other networks and movements to join the network, weaving between funders and members

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**Training and pedagogy lead** - synthesising frameworks, tactics and tools, co-writing organisers guides

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**Technology lead** - oversees the website and integration with other platforms, maintenance, and user experience

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**Network Fellowship** - Strategy - guide development and implementation of strategy. Communications - reviewing and coordinating content, language, outreach, messaging

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**Network organiser** - actively incorporates feedback loops and learning, supports coordination around time, energy, resource investments,

# Supported and enabled through infrastructure and governance to experience high level of interactions, online and offline delivery



Open-source tools wherever possible

- online courseware
- media repository
- forums for collaborative decision making
- video conferencing
- shared and safe learning spaces

Governance - data and organisational, code of conduct including reporting/dealing with transgressors

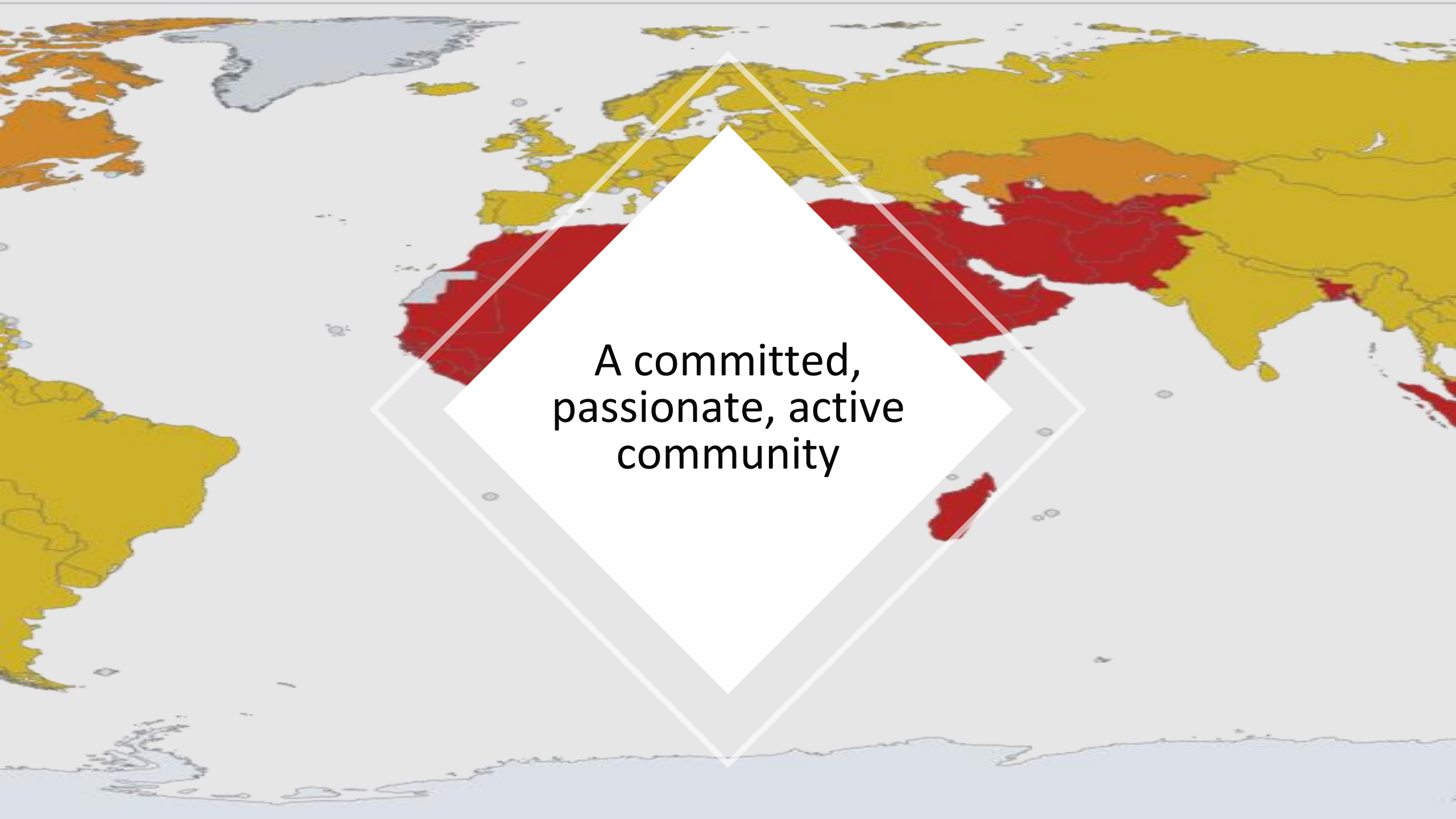
Content - creation, delivery, permissive licensing (Creative Commons), production, authoring, submission, user modification (non-destructive) aggregation and dissemination, moderation for quality control, ease of access.

Secure and safe spaces for deeper processes.

# Embodying solidarity in how it does and is and supporting participation

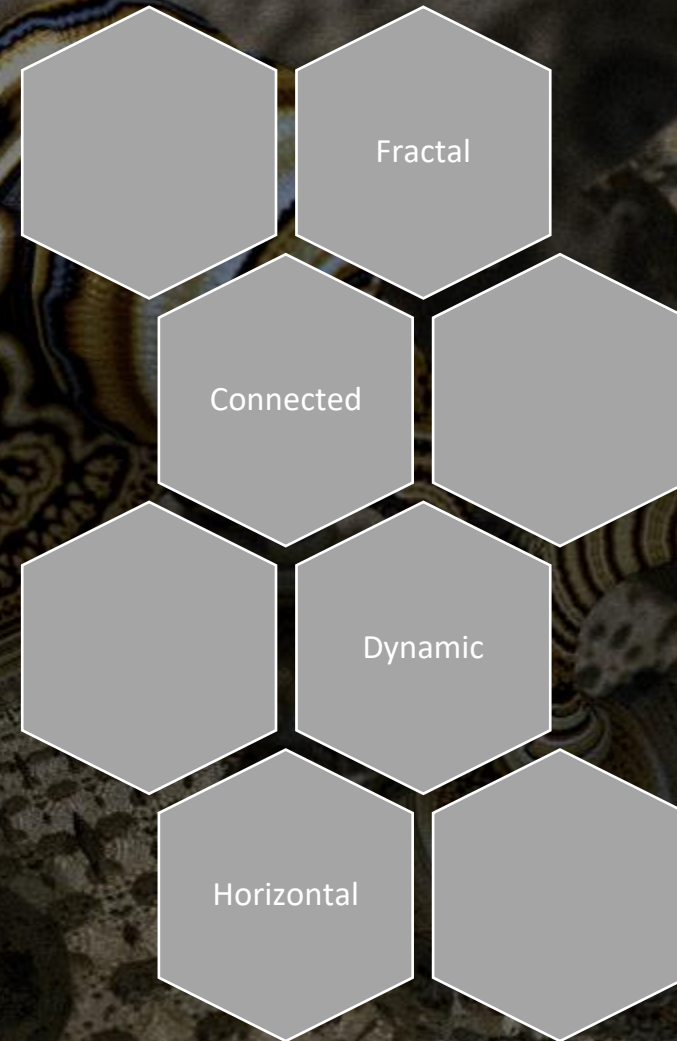
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- participatory budgeting for distributing programme resources modelling UBI for activists
- honorarium for Advisory board and Fellowship, and participation in courses and trainings
- broad diversity - gender identity, sexuality, ethnicity and race, geography, educational background, expertise, lived experience

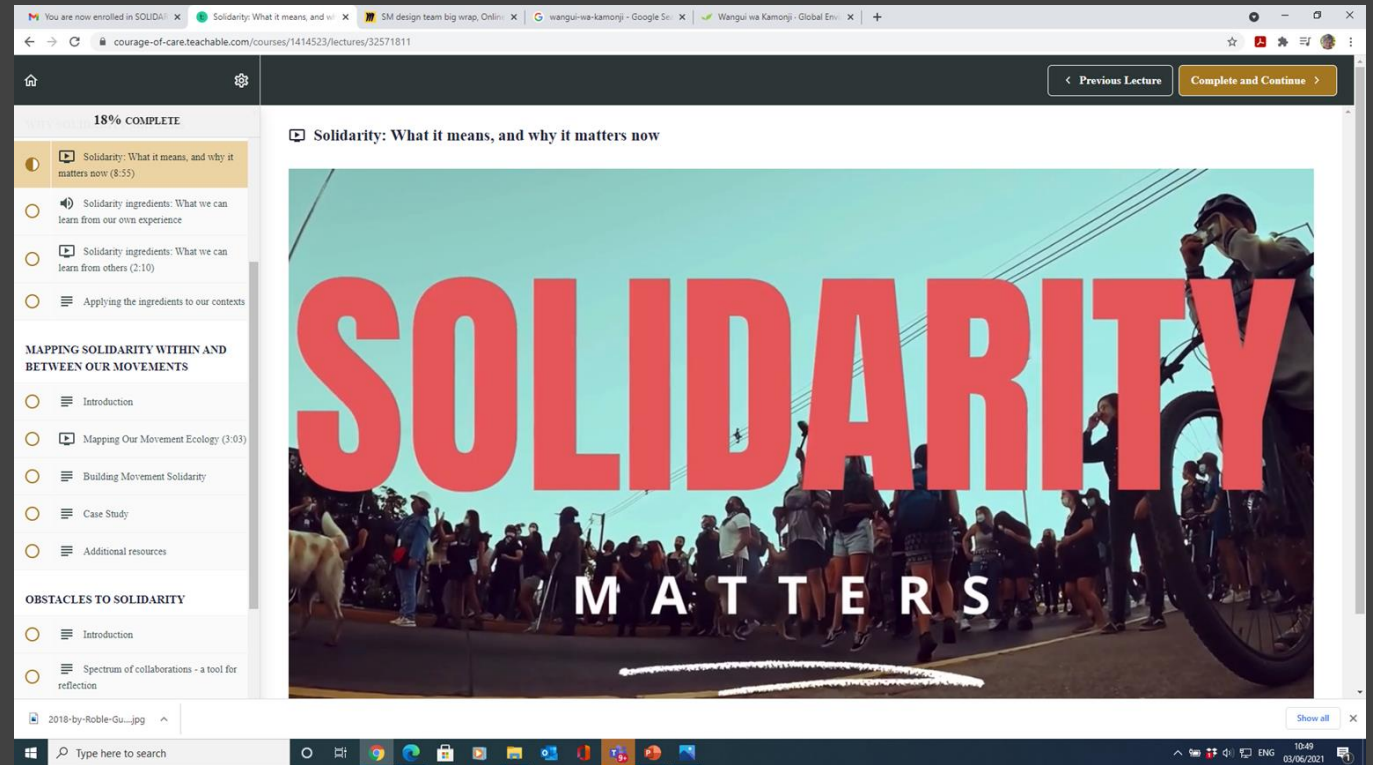


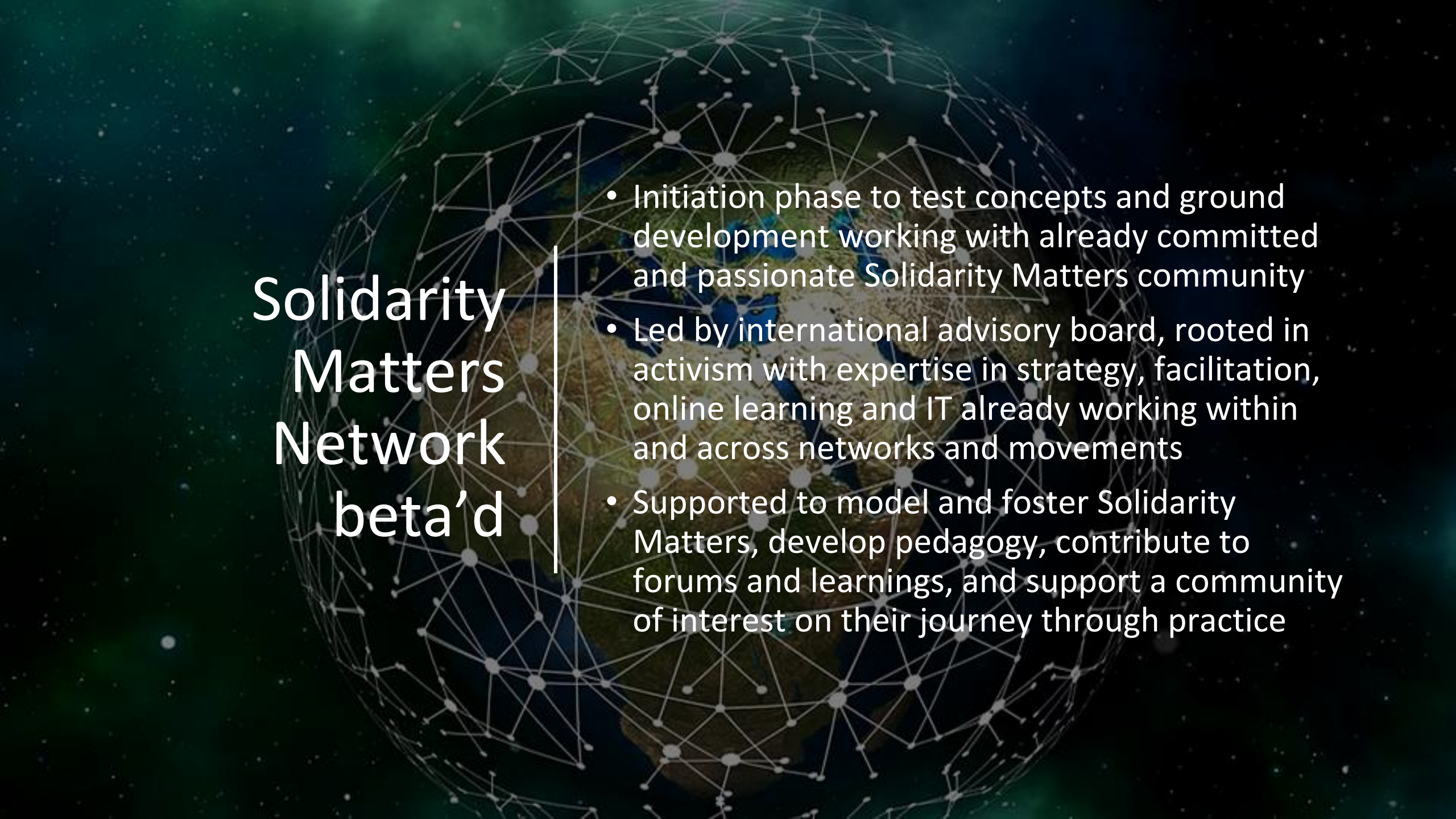
A committed,  
passionate, active  
community

What might  
be next?



Feedback on  
introductory  
course, and further  
exploration and  
development of  
toolkit of resources





# Solidarity Matters Network beta'd

- Initiation phase to test concepts and ground development working with already committed and passionate Solidarity Matters community
- Led by international advisory board, rooted in activism with expertise in strategy, facilitation, online learning and IT already working within and across networks and movements
- Supported to model and foster Solidarity Matters, develop pedagogy, contribute to forums and learnings, and support a community of interest on their journey through practice



# Solidarity 101 pilot

6 week course exploring and applying methodologies, processes, tools and practices for:

- building trust
- relationality
- understanding effects of trauma and oppression on our bodies
- repair, rest, regeneration, nurture
- visioning, sensing alternatives
- developing emergent strategy

12 participants, 2 facilitators, flat rate honorarium to support participation, intensive, twice weekly meetups, one to learn one to reflect and share on implementation

# #PracticeSolidarity

## Solidarity Fellowship

Six month revolving cycles of smaller groups in fellowship, hosting reflections and deep dives into issues of solidarity, supporting:

- Decentralised leadership – will be led by the community of practice
- Cross cultural and cross issue perspectives,
- Nurturing healthy network culture
- Developing pedagogy, content and learnings,
- Adopting, adapting, translating resources, contributing dynamically through renewal to reinvigorating the wider Network